



**NOTTINGHAMSHIRE**  
**Fire & Rescue Service**  
*Creating Safer Communities*

Nottinghamshire and City of Nottingham  
Fire and Rescue Authority  
Human Resources Committee

# **APPOINTMENT OF A SERVICE TECHNICIAN**

Report of the Chief Fire Officer

**Date:** 11 April 2014

**Purpose of Report:**

To seek the approval of the Human Resources Committee to the appointment of a Service Technician to carry out duties associated with the role.

## **CONTACT OFFICER**

**Name :** Neil Timms  
Strategic Director of Finance and Resources

**Tel :** (0115) 967 0880

**Email :** neil.timms@notts-fire.gov.uk

**Media Enquiries  
Contact :** Bridget Aherne  
(0115) 967 0880 bridget.aherne@notts-fire.gov.uk

## **1. BACKGROUND**

- 1.1 In the past the Equipment Section had two uniformed Station Managers on its establishment, but as part of the restructure one of these posts was deleted and replaced by a non-uniformed Service Technician post.
- 1.2 Whilst the post of Service Technician was included within the departmental structures, an oversight meant that this was not included within the establishment presented to the Human Resources Committee following the restructure.

## **2. REPORT**

- 2.1 The Equipment Section provides technical support to the response function of the organisation.
- 2.2 The role of the Service Technicians is pivotal in maintaining the operational preparedness of all equipment and portable electrical appliances. They provide servicing and maintenance to safety critical items of equipment on a daily basis.
- 2.3 The geographical size of the county dictates that the current fire stations are strategically based throughout the county.
- 2.4 To ensure that the county is covered, and that the services they provide is maintained, a separate technician is required to cover both the north and south of the county.
- 2.5 The reason that this post is only now being asked for is that there has been some confusion following the restructure process. The post had been covered temporarily by a uniformed fire fighter and therefore, whilst included within the establishment for planning purposes, it was not included within the official establishment.
- 2.6 The Equipment Section will not be able to maintain its current level of support for operational crews if this post is not created and therefore approval is sought to the establishment of this post.

## **3. FINANCIAL IMPLICATIONS**

The post in question is graded at scale 3 (£21,980 including all overheads) and is budgeted for in full.

#### **4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS**

The human resources implications do extend beyond running a proper appointments process and establishing the post.

#### **5. EQUALITIES IMPLICATIONS**

An equality impact assessment has not been undertaken because there are no equalities implications arising from this report.

#### **6. CRIME AND DISORDER IMPLICATIONS**

There are no crime and disorder implications arising directly from this report.

#### **7. LEGAL IMPLICATIONS**

There are no legal implications arising directly from this report.

#### **8. RISK MANAGEMENT IMPLICATIONS**

The Equipment Section itself provides an important element of the risk management process around the procurement, commissioning and maintenance of operational equipment.

#### **9. RECOMMENDATIONS**

It is recommended that the post of Service Technician is added to the establishment as part of the process of implementation of budget reductions in the equipment section.

#### **10. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)**

None.

John Buckley  
**CHIEF FIRE OFFICER**